

**MINUTES**  
**of the meeting of the**  
**BOARD OF DIRECTORS of SOMERSET ACADEMY OF LAS VEGAS**  
**May 26, 2021**

Board of Directors of Somerset Academy of Las Vegas held a public meeting on May 26, 2021 at 7:30 a.m. via Zoom webinar.

**1. CALL TO ORDER AND ROLL CALL**

Board Chair John Bentham called the meeting to order at 7:34 a.m. In attendance were Board members LeNora Bredsguard, Sarah McClellan, John Bentham, Travis Mizer, Will Harty, Cody Noble, and Renee Fairless.

Also present were Principal Lee Esplin, Principal Cesar Tiu, Principal Jessica Scobell, Principal Shannon Manning, Principal Christina Threeton, Principal Kate Lackey, and Principal David Fossett; as well as Somerset Inc. representative Suzette Ruiz. Academica representatives Marla Devitt, Ryan Reeves, and Marc Clayton were also in attendance.

**2. PUBLIC COMMENT**

There was no public comment.

**3. ACTION & DISCUSSION ITEMS**

**a. Review and Approval of a Year-End Bonus to Thank the Somerset Academy of Las Vegas Employees for the Extraordinary Efforts During the 2020-2021 School Year**

Member Bentham stated that Principal Threeton had requested approval to provide a bonus to the North Las Vegas staff by using the funds left in her budget. He noted that the Board wanted to thank all Somerset teachers and staff. Mr. Ryan Reeves addressed the Board to explain that the bonus funds would be from salary savings for some campuses and savings in budgetary items such as cleaning and utilities for other campuses. He noted that Somerset was running a healthy surplus which would support the bonus amount proposed.

**Member Noble moved to approve the bonuses, as presented. Member Bredsguard seconded the motion, and the Board voted unanimously to approve.**

Member Bentham stated that the Board was aware of the hard work and dedication from all staff members and was happy to be able to provide a small token of appreciation.

#### **4. ANNOUNCEMENTS AND NOTIFICATIONS**

Mr. Reeves stated that Academica was grateful for the hard work provided by the Somerset staff as they worked through the restrictions of the school year. He noted that the bonus approved would not replace the retention bonus which was included in the budget. Member Bentham asked when the bonus would be distributed. Mr. Marc Clayton addressed the Board and stated that the payroll team would begin processing the bonuses today; adding that he would work to get it distributed as soon as possible.

#### **5. MEMBER COMMENT**

The Board members thanked all Somerset staff for their work during the challenging year.

#### **6. PUBLIC COMMENT**

There was no public comment.

#### **7. ADJOURN MEETING**

**The meeting adjourned at 7:42 a.m.**

**Approved on: August 3, 2021**

*LeNora N. Bredsguard*

[LeNora N. Bredsguard \(Aug 4, 2021 11:49 PDT\)](#)

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**Secretary of the Board of Directors  
Somerset Academy of Las Vegas**